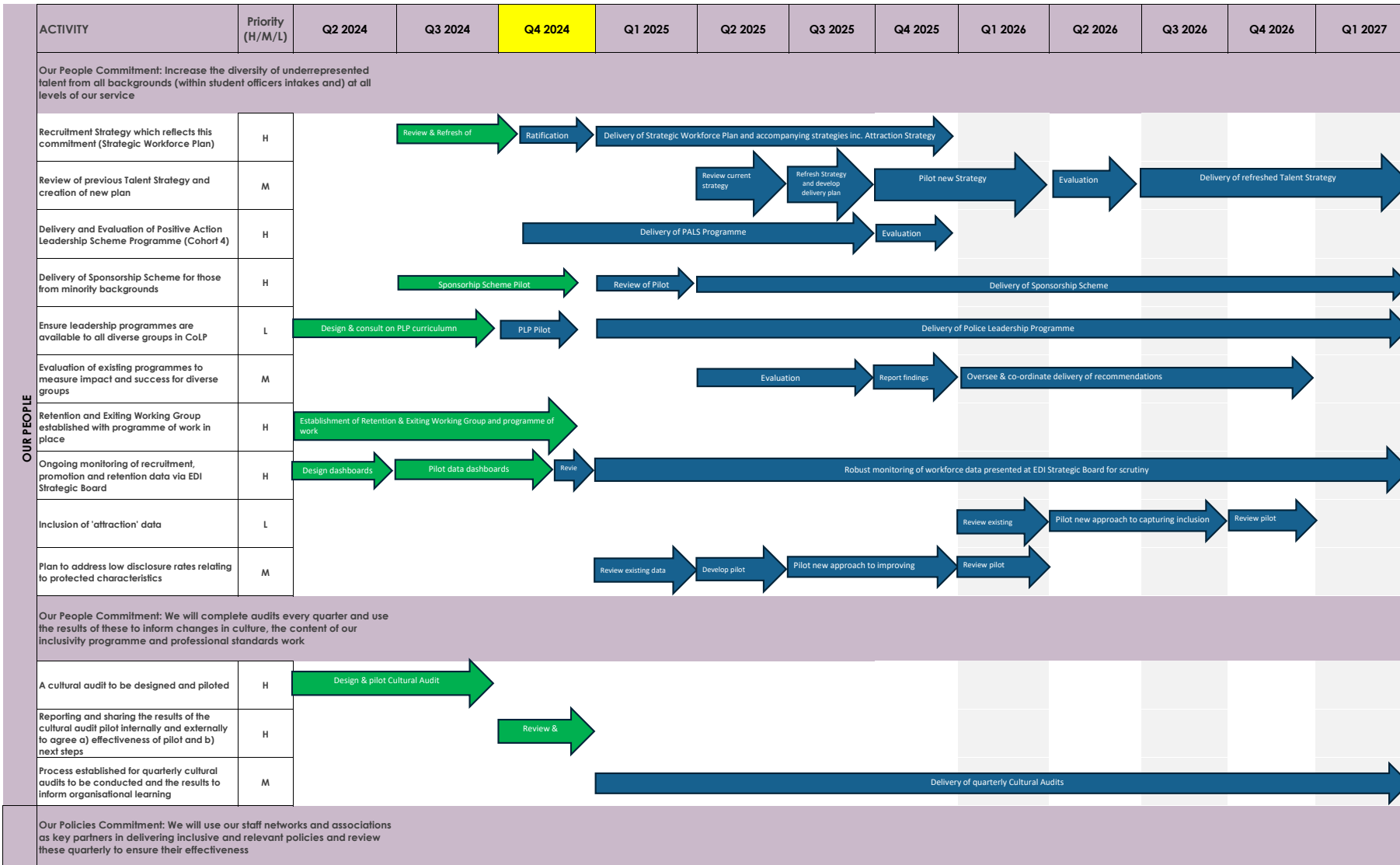


EDI Year 1 Priorities and Delivery Timescales



OUR PEOPLE

ACTIVITY		Priority (H/M/L)	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027
OUR POLICIES	Completion of review of Staff Networks and Associations, taking forward recommendations to EDI Strategic Board for decision	H	Complete review and identify AFIs		EDI	Pilot SSNA recommendations	Review	EDI	Fully implement SSNA recommendations					
	Identify relevant policies (to include all policies relating to bullying, harassment and grievances) and capture best practice and external scrutiny	H					Establish a	Review relevant policies identified as high priority		Review relevant policies identified as medium priority		Review relevant		
	Undertake a review and ensure effective monitoring	M							Review & evaluate				Review &	
<p>OUR PUBLIC</p> <p>Our Public Commitment: We will engage positively with young people throughout London (whilst also offering our unique skills and training to all police cadets across the UK), so that our young people meet and take part in peer-to-peer teaching and learning</p>														
	Youth IASG to be led by ICOD as part of a new workstream, handover to take place and programme of activity planned	H		Handover	Review existing programme and	Recruit new	Relaunch YIAG							
	Programme of engagement with young people	M						Map current engagement		Develop framework for CoLP				
	Programme of police cadet activity to be promoted and monitored	M							Review existing		Work in collaboration			
	Evaluation and impact measurement	L												Review & evaluate
<p>OUR PARTNERS</p> <p>Our Partners Commitment: We will ensure we can measure the impact of our partnership work, review its progress, and build on outcomes</p>														
	Review of existing partnerships across CoLP	H				Initiate review	Report findings & recommendations	Codify agreed recommendations into relevant						
	Review existing procurement framework to identify opportunities to improve/enhance transparent and ethical partnerships	M							Initiate review in partnership with	Report findings & recommendations	Codify agreed recommendations into relevant			